



May 19, 2005

Mr. Tim Gard
Tim Gard, International

Dear Tim,

I wanted to express my thanks to you for your presentations at the all-employee business meetings. As I am sure you are aware, someone in my position takes great risks when deciding to bring in an outside speaker. I took that risk last year, but never expected that I'd be asking you to return within a year!

Your ability to read the audience, entertain with stories that are reinforced with visual aids, and provide practical tips on using humor in life-not just the workplace-made your repeat performance a huge hit. It's great to have someone who makes people laugh for his livelihood who also understands the corporate environment and the importance of appropriate use of humor in the workplace. The pace of your program didn't leave a moment to be bored - no one fidgets while you're on stage - wish I could say the same for our normal business program!

I would highly recommend your program to any company that wants to entertain their staff while providing an important message. Taking humor seriously helps reinforce the idea that management cares about its people and about building a positive culture.

Once again, thank you for taking the risk out of my job for a morning, and kudos for a job well done.

Sincerely,

Vice President, Communications